



Newsham Primary School
Diversity Profile
Autumn 2011

Gender Staff

Staff by gender:

- 96% of staff are female
 - 4% of staff are male
- Staff age profile is between 23-62
- There are 2 NQTs working in school in 2011-12

Gender - Outcomes for Students

School has 438 pupils on roll

- 225 male students
- 213 female students
- There are more boys than girls in years 6, 4, 3, 2 and Nursery and more girls than boys in years 5, 1 and Reception
 - Boys enter nursery well below expectation and well below girls in all areas of learning

Race

- Out of 438 pupils on roll 427 pupils are White/British
 - 3 pupils are white/black African
 - 8 pupils are Bangladeshi
- The School has recorded and reported no racist incidents to the Local Authority
 - There have been no fixed term or permanent exclusions within this cohort

Disability

- 4 pupils on roll currently have a physical disability, hearing or visual impairment
- 4 accessible disabled toilets are available and used by pupils with short term medical needs
- There is a small number of pupils (below 5) whose long term issues have impacted on attendance
 - There are no disabled members of staff
 - 12% of pupils are SEN
 - There are 5 Statemented pupils in school

Sexual Orientation and Gender Reassignment

- The school does not collect or hold any information regarding staff or pupils for this

Religion and Belief

- The school does not record data about religion
 - Any specific religious requests are dealt with personally and professionally
- The school's dress code is specific about cultural sensitivity towards school uniform in accordance with DfE guidance
- Religious leaders do play a part in the life of the school. They include Muslim, United Reformed and Church of England representatives

Sex

- Overall girls perform better than boys across the school
 - Boys attainment is monitored by a senior leader
 - School Council are a balance of male and female pupils
 - No exclusions have been recorded
- The staff population is significantly more female than male

FSM and IDACI

- 30% of pupils are entitled to FSM
- Our school is ranked 20 out of 175 on the income deprivation affecting children index (IDACI)
 - Our school is ranked 16 out of 175 of income deprivation in the area
- The average house price is £115,713 in contrast to Northumberland's average of £179,852

Vulnerable Groups

- There is currently 1 looked after pupil on roll
- Trained staff provide emotional support to vulnerable pupils. School has a visible worry box into which children can write an account of any concerns. These are dealt with immediately and resolution sought.
Most of the issues relate to friendship and conflict.
- No data is recorded about the prevalence of, for example identity based bullying, homophobic language or gender based bullying.
 - Peer mediators are well used, especially by younger pupils who rely upon the experiences of older mediators.